



MCL Code of Conduct for Umpires

1. CODE OF CONDUCT

- 1.1 Umpires shall not make any public pronouncement or media comment which is detrimental to:
 - a) the game of cricket in general, or
 - b) any MCL match in which any such Umpire is or has been involved, or
 - c) any host country and cricket board where MCL is taking place
- 1.2 Umpires shall not disclose or comment upon any alleged breach of this Code or the MCL Code of Conduct or any hearing, report or decision arising from such a breach unless such disclosure is required under the provisions of this Code or the MCL Code of Conduct.
- 1.3 Umpires shall not engage, directly or indirectly, in betting or any conduct described in the Appendix.
- 1.4 Umpires shall not use or in any way be concerned in the use or distribution of illegal drugs.
- 1.5 Umpires shall at all times observe and comply with the provisions of any Regulation of MCL which applies to Umpires including but not limited to MCL's Logo Policy.
- 1.6 Umpires shall not engage in any conduct which is prejudicial to the interests of the game of cricket.

2. APPLICATION OF CODE

- 2.1 An alleged breach of Clause 1.3 of the Code shall be dealt with by the MCL Governing Council directly or by appointment of an independent Judicial Commissioner. The verdict of the MCL Governing Council OR Judicial Commissioner will be final and cannot be appealed.
- 2.2 Any other breach of the Code shall be dealt with by the MCL Governing Council. The verdict of the MCL Governing Council will be final and cannot be appealed.

3. PROCEDURE FOR DEALING WITH DISCIPLINARY MATTERS

3.1 Reports

3.1.1 Eligibility to lodge a Report

An alleged breach of the Code by an Umpire may be reported by

- a) the Match Referee;
- b) the Team Manager (in his own right or on behalf of any of his players) of one of the cricket teams playing in the MCL Match in relation to which such breach is alleged to have occurred;
- c) the Chief Executive Officer / Chief Operating Officer of a Franchisee playing in the MCL match in relation to which such breach is alleged to have occurred;
- d) the MCL Chief Operations Officer.

- 3.1.2 If any person eligible to lodge a report becomes aware of any alleged breach of the Code by an Umpire, he shall report the alleged breach in writing to the MCL Chief Operating Officer as soon as possible and, forthwith upon the receipt of such written report, the MCL Chief Operating Officer shall be responsible for informing the MCL Governing Council of its contents.

3.2 Hearings by the MCL Governing Council OR Independent Judicial Commissioner

3.2.1 If an Umpire is reported for an alleged breach of Clause 1.3, the MCL Chief Operating Officer shall be responsible for informing the ~~the~~ MCL Governing Council of the report's contents and any investigation shall be conducted in accordance with the MCL Governing Council OR Independent Judicial Commissioner as appointed by the MCL Governing Council.

3.2.2 A hearing of any alleged breach of the Code shall be arranged as soon as possible and practical. Notice of the hearing shall be given to the Umpire concerned and the MCL Governing Council OR Independent Judicial Commissioner shall send him a copy of the said report. If the Umpire shall elect to have a legal representative appear on his behalf at the hearing, he shall forthwith notify the MCL Governing Council OR Independent Judicial Commissioner of his decision and the name of his legal representative. If the Umpire fails to do so, such legal representative may only appear on the Umpire's behalf at the sole and absolute discretion of the MCL Governing Council OR Independent Judicial Commissioner who shall require a good reason for such failure on the part of the Umpire.

3.2.3 The hearing should be attended by the Umpire against whom the alleged breach has been made, by any legal representative instructed by the Umpire to appear on his behalf and by any eligible person who shall have lodged a report with the MCL in relation to such breach, none of whom may be denied the right to appear at the hearing. The hearing may also be attended by the CEO / COO of MCL. If the Umpire against whom the alleged breach is made fails to attend at the time and place fixed for the hearing, reasonable notice of which shall have been duly given to him, the hearing may be conducted in his absence to decide whether or not a breach has occurred and, if so, to determine what penalty should be imposed.

3.2.4 The MCL Governing Council OR Independent Judicial Commissioner shall allow the Umpire concerned to present evidence, either oral or written, in support. The MCL Governing Council OR Independent Judicial Commissioner may, at his discretion, call such witnesses as may be necessary.

- 3.2.5 In hearing evidence of the alleged breach of the Code and in deciding what action should be taken in relation thereto, the MCL Governing Council OR Independent Judicial Commissioner shall have due regard to the principles of natural justice, as the MCL Code of Conduct, and to the need to ensure a fair and prompt determination of the alleged breach.
- 3.2.6 The MCL Governing Council OR Independent Judicial Commissioner shall always have the right to investigate any incident which, in its opinion, may give rise to a breach of the Code, irrespective of whether or not a report in relation thereto has been lodged with the MCL Chief Operating Officer; and, if it decides to hold a hearing in relation thereto, it shall, as soon as possible, notify in writing the Umpire in respect of whom an alleged breach of the Code has been made of the MCL Governing Council OR Independent Judicial Commissioner's decision and of the circumstances giving rise to the alleged breach and shall send a copy of the said notice to the MCL Chief Operating officer.

3.3 Decision

- 3.3.1 The MCL Governing Council OR Independent Judicial Commissioner decision is final.
- 3.3.2 As soon as possible after the MCL Governing Council OR Independent Judicial Commissioner has arrived at his decision, he shall inform the MCL chief operating officer and the Umpire concerned of his decision.
- 3.3.3 The chief operating officer of the MCL may announce the decision of the MCL Governing Council OR Independent Judicial Commissioner to the news media.
- 3.3.4 The MCL Chief Operating Officer and Umpire shall not discuss or comment upon the decision of the MCL Governing Council OR Independent Judicial Commissioner at any time save with the express authority in writing of the MCL Governing Council.

3.4 Penalties

- 3.4.1 In the event that, after a hearing under the Code, the MCL Governing Council OR Independent Judicial Commissioner decides on a balance of probability that an Umpire is in breach of the Code, the MCL Governing Council OR Independent Judicial Commissioner may, in his absolute discretion impose any penalty by way of reprimand and/or fine and/or suspension.
- 3.4.2 In deciding what penalty to impose on an Umpire for a breach of the Code, the MCL Governing Council OR Independent Judicial Commissioner shall have regard to:
- a. The character of that Umpire
 - b. The nature of the action on the part of that Umpire giving rise to the breach of the Code; and

- c. Any other circumstances of the case which may seem to the MCL Governing Council OR Independent Judicial Commissioner relevant to the imposition of a penalty.

3.4.3 The Host Country Board (on a best effort basis) of the MCL match shall co-operate with the MCL Governing Council OR Independent Judicial Commissioner in ensuring (on a best effort basis) that a penalty imposed on any such Umpire by way of suspension is carried into full force and effect and the Host Board is hereby authorised under the Code to take all necessary steps to enforce such suspension.

3.4.4 In the event that the MCL Governing Council OR Independent Judicial Commissioner shall decide to impose a fine on an Umpire, the fine shall be paid by the Umpire on whom it is imposed within one calendar month of the date on which he is notified of the MCL Governing Council OR Independent Judicial Commissioner's decision. Any Umpire failing to pay such fine within the said period shall not, until such time as the fine has been paid, be eligible for appointment as an Umpire by MCL or by the Host Country Board ~~to or other Cricket Boards who may agree to~~ support the decision of the MCL Governing Council OR Independent Judicial Commissioner for any fixtures. In case there is any pending amount to be paid to the umpire, the fine levied will be adjusted with the dues -and if there is any payment outstanding ~~by~~ any party, the amount due- shall be -paid within one calendar month from the date of the decision made by the MCL Governing Council OR Independent Judicial Commissioner.

4. RECORDS

The MCL Governing Council OR Independent Judicial Commissioner shall supply MCL Chief Operating Officer with a copy of all hearings conducted by it under the Code and MCL shall be responsible for keeping copies of all reports and of all hearings.

5. GENERAL

- 5.1 If there shall be any conflict between the provisions of the Code and the provisions of any code of conduct or similar regulation issued by any Cricket Authority, the provisions of this Code shall prevail.
- 5.2 It shall be an implied condition in any contract, agreement, understanding or arrangement that the provisions of the Code shall be binding on such an Umpire and that his acceptance of an appointment to stand as an Umpire in any MCL Match shall constitute his acceptance of his obligation to be bound by and his undertaking, directly with MCL as well as with the Host Country Board, to observe at all times the provisions of the Code.

APPENDIX 1

An Umpire shall be in breach of Clause 1.3 of the Code if he is found to have engaged in any of the following conduct and the penalties to be considered are the same as those set out in the Code of Conduct for Players and Team Officials:

- 1 Bet on any MCL Match or representative cricket match ('Match') or series of Matches, or on any event connected with any Match or series of Matches ('Event'), in which such Umpire took part and was represented;
- 2 Induced or encouraged any other person to bet on any Match or series of Matches or on any Event or to offer the facility for such bets to be placed;
- 3 Gambled or entered into any other form of financial speculation on any Match or on any Event or induced or encouraged any other person to do so;
- 4 Was a party to contriving or attempting to contrive the result of any Match or the occurrence of any Event;
- 5 Failed to meet the standards of a first-class Umpire owing to an arrangement relating to betting on the outcome of any Match or on the occurrence of any Event;
- 6 Induced or encouraged any player not to perform on his merits in any Match owing to any such arrangement;
- 7 Received from another person any money, benefit or other reward (whether financial or otherwise) for the provision of any information concerning the weather, the teams, the state of the ground, the status of, or the outcome of, any Match or the occurrence of any Event unless such information has been provided to a newspaper or other form of media in accordance with an obligation entered into in the normal course and disclosed in advance to the Home Board;
- 8 Received or provided any money, benefit or other reward (whether financial or otherwise) which could bring him or the game of cricket into disrepute;
- 9 Received any approaches from another person to engage in conduct such as that described in any of the above Paragraphs 1 to 8 and has failed to disclose the same to the MCL Chief Operating Officer or to the chief executive officer of the Host Country Board;
- 10 Is aware that any other Umpire or individual has engaged in conduct, or received approaches, such as described in any of the above points 1 to 9 and has failed to disclose the same to the MCL Chief Operating Officer or to the chief executive officer of the Host Country Board;
- 11 Has received or is aware that any other person has received threats of any nature which might induce him to engage in conduct, or acquiesce in any proposal made by an approach, such as that described in any of the above points 1 to 10 and has failed to disclose the same to the MCL Chief Operating Officer or to the Chief Executive Officer of the Host Country Board;
- 12 Has engaged in any conduct which, in the opinion of the MCL Governing Council OR Independent Judicial Commissioner, relates directly or indirectly to any of the above points 1 to 11 and is prejudicial to the interests of the game of cricket.

